



sabine oil & gas

Retiree FAQ

1. Why did Sabine file Chapter 11?

- We have taken this action to establish a sustainable capital structure and position Sabine for success. Like many other exploration and production companies, Sabine's financial position has been significantly impacted by the recent and dramatic decline in oil prices, the continued low prices of natural gas, and general uncertainty in the energy market.
- The Court-supervised restructuring process is designed to protect the value of the Company while we address our balance sheet and put Sabine on stronger financial footing for the future.

2. What is Chapter 11?

- Chapter 11 refers to the section of the U.S. Bankruptcy Code that covers court-supervised restructurings of businesses. A company that files for protection under Chapter 11 is allowed to continue to operate and maintain its business "in the ordinary course" – or business as usual.
- The Chapter 11 filing provides the company with time – and protection from its creditors – while it develops a plan to restructure its balance sheet and/or reorganize its operations.

3. What happens during Chapter 11?

- Upon the filing of a bankruptcy case an "automatic stay" is imposed that prevents creditors from collecting money and debts owed by the filing company. The automatic stay allows the company to delay loan payments, as well as payments owed to suppliers for goods and services received before the filing.
- A major benefit of Chapter 11 is that it permits daily operations to continue.
- While operations continue, Sabine's management will continue to engage in constructive discussions with our stakeholders regarding the terms of a consensual financial restructuring plan. We intend to move through this process as quickly as possible.

4. Will I still receive my pension payment?

- At this time, we expect that eligible retirees will continue to receive their pension payments as usual.

5. Will there be any changes to my medical plan?

- We expect that eligible retirees will continue to receive their medical benefits as usual.
- The Company may modify, revoke, suspend, terminate, or change retiree medical benefits, in whole or in part, at any time.

6. When will Sabine complete the restructuring process? What will happen to Sabine following the restructuring process?

- We intend to move through the restructuring process as quickly as possible.
- Sabine continues to engage in constructive discussions with its stakeholders regarding the terms of a consensual financial restructuring plan and is focused on achieving a resolution as expeditiously as possible.
- We expect to emerge with increased financial flexibility and a sustainable capital structure that will enable us to grow our business in the future.

7. I have additional questions about the filing. How can I obtain more information?

- Additional information is also available on our corporate website at sabineoil.com and at a website maintained by the Company's claims agent at <https://cases.primeclerk.com/sabine>.
- If you have further questions, please do not hesitate to contact the Company at benefits@sabineoil.com, or Yamoria Miller, VP, Human Resources & Administration at Phone: 832.242.9675 or Email: ymiller@sabineoil.com.